

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #
Grievant Name
Department/Location AFSCME Representative
Issue: (Choose one of the following)

CLARification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination

(*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Original Docket Date Date Heard

RESOLUTION INFORMATION

Resolution:

(Choose one of the following) RESolved DENIED SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the panel is as follows:
The Suspension will be reduced to a 1 day on 9-11-16 if there are no further incidences.
There would be no back pay.

This decision is non precedent setting

Tim Cook
Iowa Board of Regents
Management Co-Chair

Preston DeBoer
AFSCME Iowa Council 61
Union Representative



9-11-15

Date



Date