

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #
Grievant Name
Department/Location AFSCME Representative
Issue: (Choose one of the following)

CLarification (Contract Language issue.) **DIS**cipline (Other than following.)

SUS(*)pension **TER**mination

(*) = # of Days -- Example: SUS(15)

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

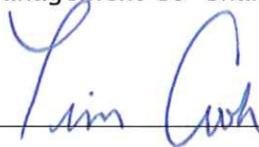
Resolution:
(Choose one of the following) **RES**olved **DEN**ied **SUS**tained **DEA**dlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:
Sustained

This decision is non precedent setting.

Tim Cook
Iowa Board of Regents
Management Co-Chair



4/15/2016
Date

Mark Frymoyer
AFSCME Iowa Council 61
Chief of Staff
Union Co-Chair



4/15/2016
Date