

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #

Grievant Name

Department/Location AFSCME Representative

Issue: (Choose one of the following)

CLARification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination (*) = # of Days -- Example: SUS(15)

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

Resolution:

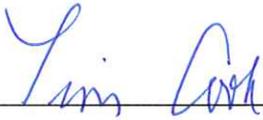
(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:

1. The one day suspension will be reduced to a written reprimand.
2. The grievant shall be reimbursed for one day of back pay and accruals at the rate she was earning at the time of suspension.

Tim Cook
Iowa Board of Regents
Management Co-Chair


Date

Mark Frymoyer
AFSCME Iowa Council 61
Assistant to the President
Union Co-Chair


Date