

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #   
Grievant Name   
Department/Location  AFSCME Representative   
Issue:  (Choose one of the following)

**CL**arification (Contract Language issue.)    **DIS**cipline (Other than following.)

**SUS**(\*)pension    **TER**mination

(\*) = # of Days -- Example: **SUS**(15)

**DOCKET INFORMATION**

Docket #  Date Heard

**RESOLUTION INFORMATION**

Resolution:

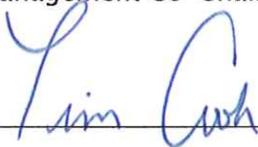
(Choose one of the following) **RES**olved    **DEN**ied    **SUS**tained    **DEA**dlocked

**RESOLUTION DESCRIPTION:**

The decision of the Panel is:

1. The grievant will be allowed to voluntarily resign effective the date of termination.
2. The grievant will submit a written letter of resignation no later than 3/25/2016. If the letter is not submitted the grievance will be denied.
3. The letter of resignation will replace the letter of termination in the employees file.
4. Request for references will be responded to with date of hire, date of resignation, rate she was earning at the time he resigned.
5. This decision is non precedent setting.

Tim Cook  
Iowa Board of Regents  
Management Co-Chair



3/11/2016  
Date

Mark Frymoyer  
AFSCME Iowa Council 61  
Chief of Staff  
Union Co-Chair



3/11/2016  
Date