

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #   
Grievant Name   
Department/Location  AFSCME Representative   
Issue:  (Choose one of the following)

CLARification (Contract Language issue.)    DIScipline (Other than following.)

SUS(\*)pension    TERmination    (\*) = # of Days -- Example: SUS<sup>(15)</sup>

**DOCKET INFORMATION**

Docket #  Date Heard

**RESOLUTION INFORMATION**

Resolution:   
(Choose one of the following) RESolved    DENied    SUStained    Deadlocked

**RESOLUTION DESCRIPTION:**

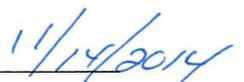
The decision of the Panel is:

1. The grievance is resolved in part and denied in part.
2. The one day suspension shall remain, however the grievant shall be reimbursed two hours of back and accruals at the rate he was earning on 12/21/2013.
3. This decision is non precedent setting.

Marcia Brunson  
Iowa Board of Regents  
Management Co-Chair

Mark Frymoyer  
AFSCME Iowa Council 61  
Assistant to the President  
Union Co-Chair

  
Date

   
Date