

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #   
Grievant Name   
Department/Location  AFSCME Representative   
Issue:  (Choose one of the following)

CLARification (Contract Language issue.) DIScipline (Other than following.)

SUS(\*)pension TERmination

(\*) = # of Days -- Example: SUS<sup>(15)</sup>

**DOCKET INFORMATION**

Docket #  Original Docket Date  Date Heard

**RESOLUTION INFORMATION**

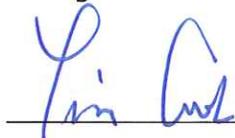
Resolution:

(Choose one of the following) RESolved DENIED SUStained Deadlocked

**RESOLUTION DESCRIPTION:**

The decision of the panel is as follows:  
The grievance is sustained.  
The grievant will receive back pay and accruals at the rate they were receiving at the time of discipline.

Tim Cook  
Iowa Board of Regents  
Management Co-Chair



Date

9-11-15

Preston DeBoer  
AFSCME Iowa Council 61  
Union Representative



Date