

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #

Grievant Name

Department/Location AFSCME Representative

Issue: (Choose one of the following)

CLARification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination (*) = # of Days -- Example: SUS(15)

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

Resolution:

(Choose one of the following) RESolved DENied SUStained Deadlocked

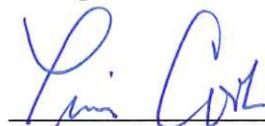
RESOLUTION DESCRIPTION:

The decision of the Panel is:

1. The five day suspension shall be reduced to a 1 day suspension.
2. If the grievant works her scheduled holiday on 12/25/2015 she shall be reimbursed five days of back pay and accrual at the rate she was earning on 7/23/2015. If she fails to work 12/25/2015 there shall be no back pay.

This decision is non precedent setting.

Tim Cook
Iowa Board of Regents
Management Co-Chair



11-18-15
Date

Mark Frymoyer
AFSCME Iowa Council 61
Chief of Staff
Union Co-Chair



11/12/2015
Date