

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #

Grievant Name

Department/Location AFSCME Representative

Issue: (Choose one of the following)

CLArification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination (*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Original Docket Date Date Heard

RESOLUTION INFORMATION

Resolution:

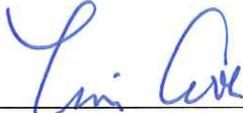
(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

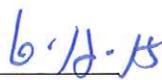
The decision of the panel is as follows:

- 1) If there is no other discipline of like nature by 12/12/15 the discipline will remain in the file and the grievant will receive 5 days back pay at the rate he was receiving at the time the discipline was issued.
- 2) This decision is non- precedent setting.

Tim Cook
Iowa Board of Regents
Management Co-Chair



Date



Earlene Anderson
AFSCME Iowa Council 61
Union Representative
Union Co-Chair



Date